

Tax Law Updates and Opportunities for Impactful LGBTQ+ Charitable Giving

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GLENMEDE

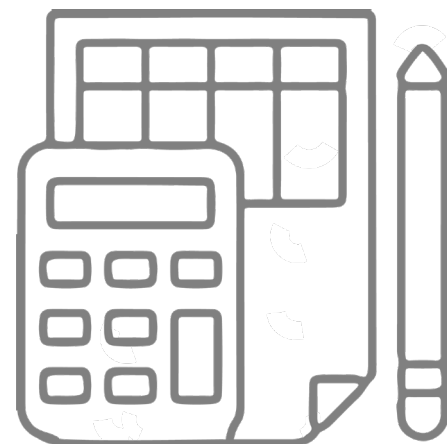


Review Your Objectives



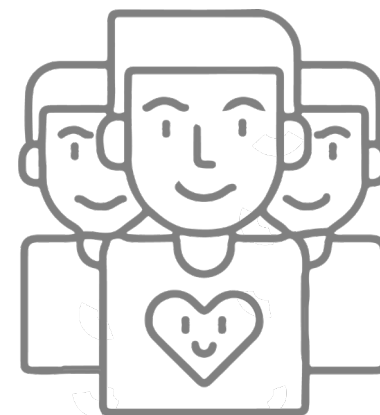
LIFESTYLE

Increasing income and
saving taxes



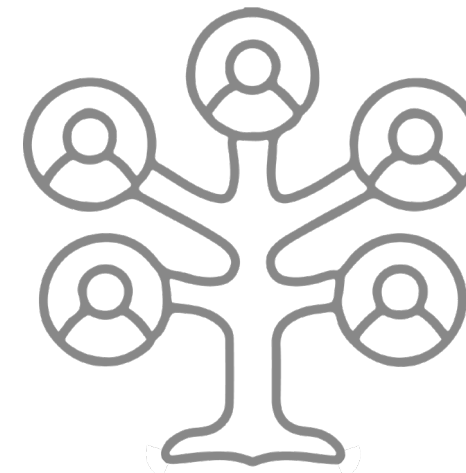
LEGACY

Transferring assets
and values to
subsequent
generations



PHILANTHROPY

Supporting
organizations and
causes that are
important to you



Recent Changes to Tax Law Affecting Charitable Giving



Act of Tax Cuts and Jobs
2017



Setting Every Community
Up for Retirement
Enhancement (“SECURE”)
Act of 2019



Coronavirus Aid, Relief
and Economic Security
(“CARES”) Act of 2020



Consolidated
Appropriations
Act of 2021 –
Includes second stimulus
package

Understand The Impact Of Tax Cuts And Jobs Act On Charitable Giving



- Higher Standard Deductions & Less Itemized Deductions
- Fewer individuals itemizing their deductions
- Fewer individuals receiving tax benefit from charitable contributions

| | % of AGI [1] | | | | |
|-------------------|----------------|------|--------------|------|------|
| | Public Charity | DAF | Private Fdn. | CRT | CLT |
| Cash | 60%* | 60%* | 30% | 30%* | 30%* |
| Appreciated Stock | 30% | 30% | 20% | 20%* | 20%* |
| IRA QCD | 100%** | N/A | N/A | N/A | N/A |

*General rule. Certain exceptions apply.

**QCD does not count as taxable income.

[1] Contributions in excess of AGI limitation are eligible for 5-year carryforward

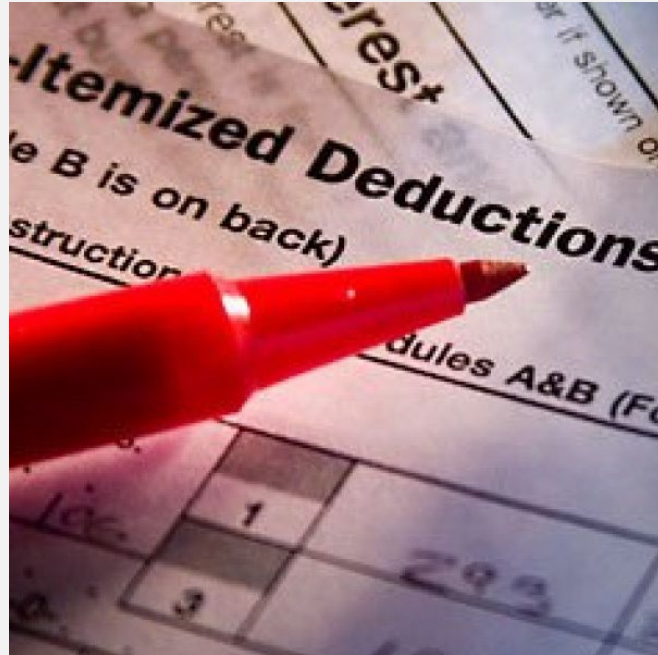
Bunching for Tax Effectiveness



Increase tax-effectiveness of charitable giving by “bunching” multiple years of charitable giving into a single year.

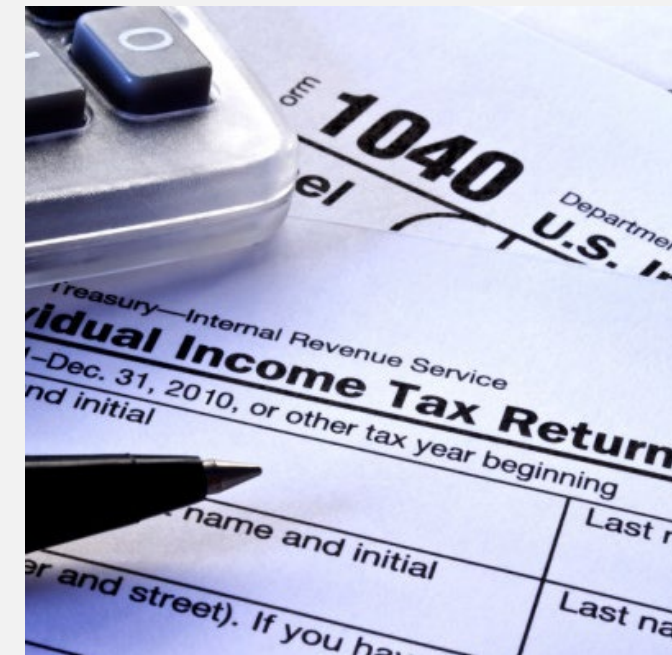


Promoting Charitable Giving In Response To Covid-19 (2020 & 2021)



ITEMIZERS

For 2020 and 2021 only, deduct up to 100% AGI for cash gifts to public charity



NON-ITEMIZERS

“Above the Line” deduction for cash gifts to public charity

- 2020: \$300 for all taxpayers
- 2021: \$300 for individuals, \$600 for married filing jointly

2019 Legislation: The Secure Act



A Major Change To Retirement Planning

Setting
Every
Community
Up for
Retirement
Enhancement

- Contribution age limits eliminated for IRAs
- RMD required beginning date advanced to age 72
- 2021 RMDs with new longer life expectancy tables
- Lifetime stretch for non-spouse beneficiaries has been eliminated (with few exceptions)

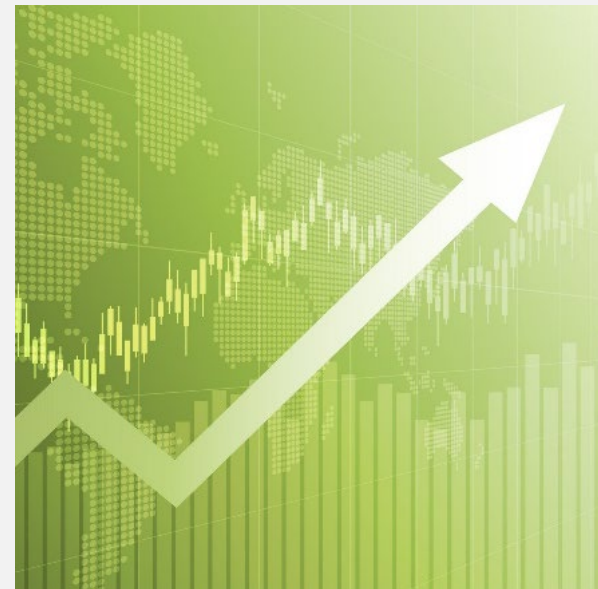
Action Item:

Review current beneficiary designations to understand tax and distribution impact of new rules

Types Of Property To Consider Gifting



Cash



Appreciated Stock or
Other Assets

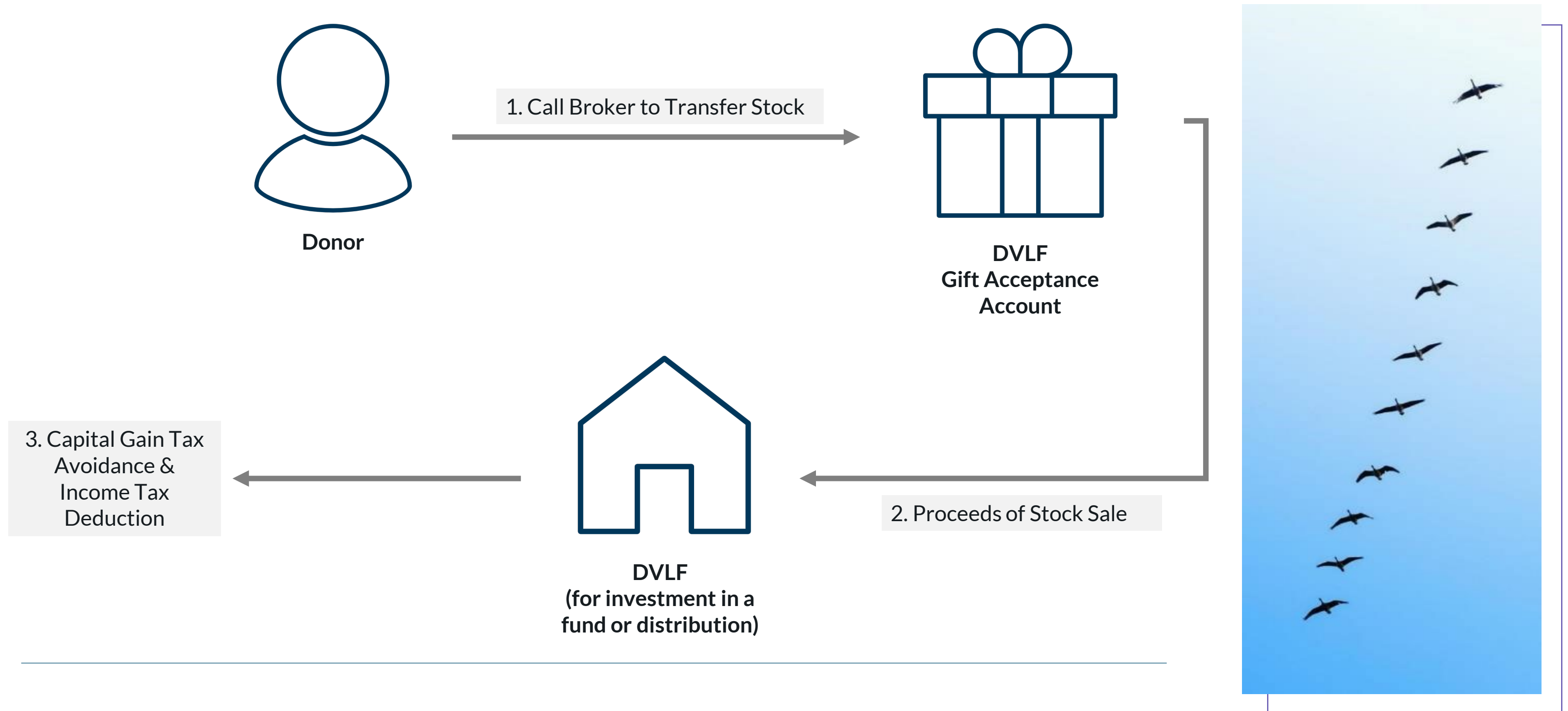


IRA Assets

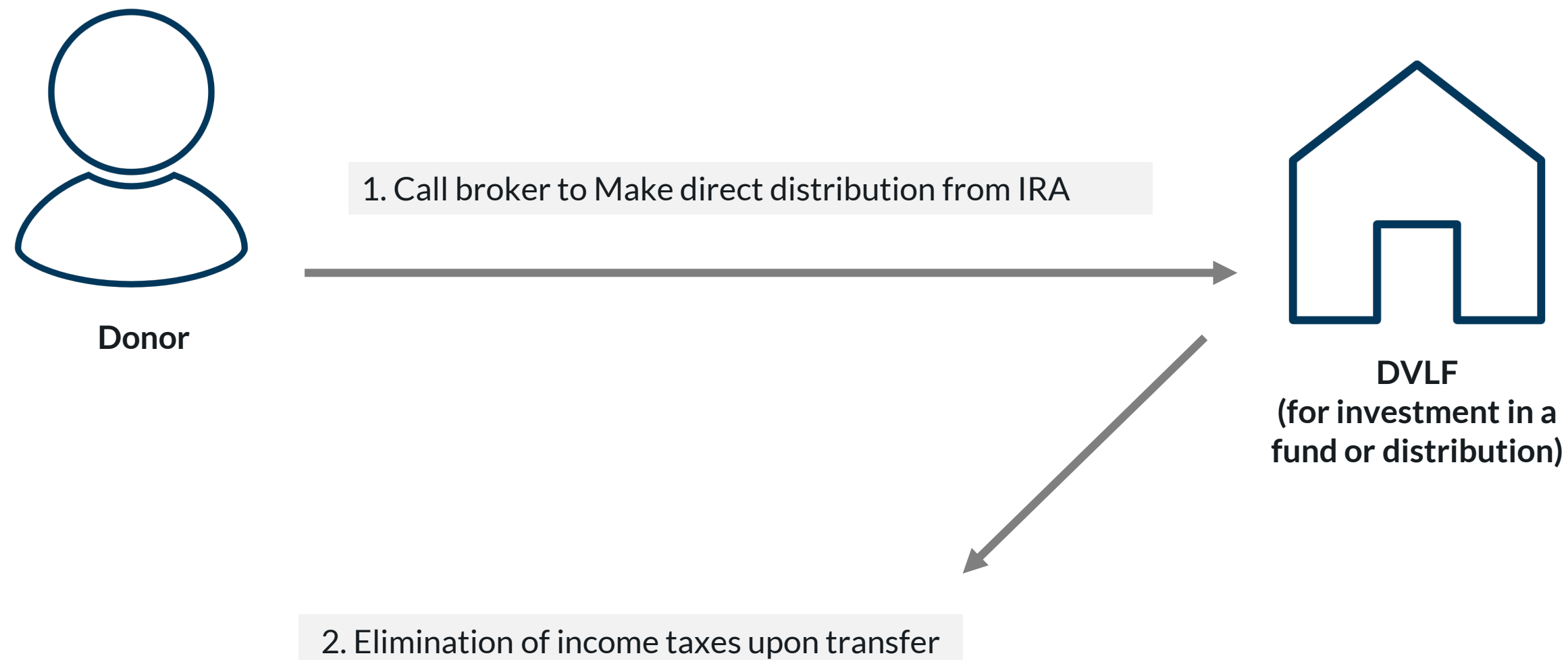


Income Producing
Gifts

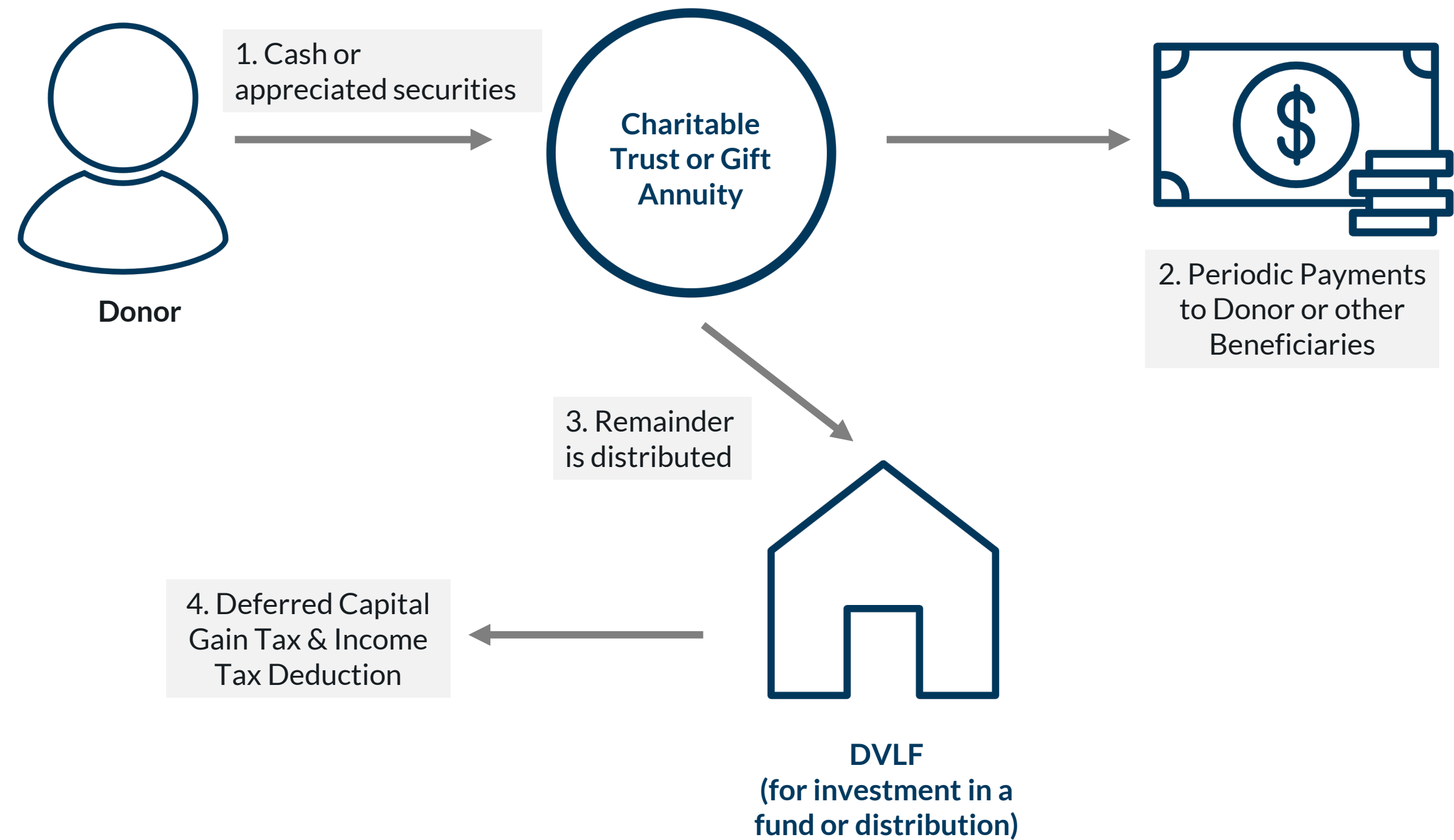
Appreciated Assets



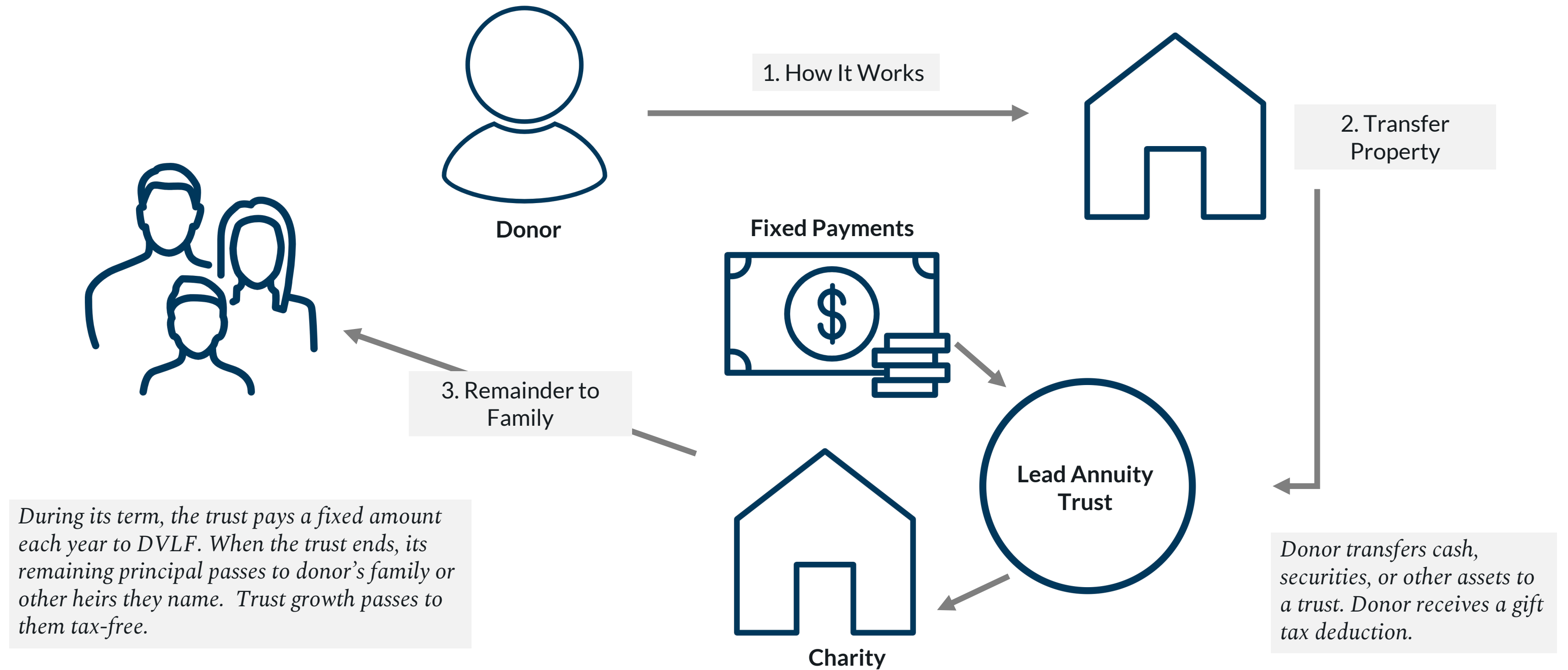
Qualified Charitable Distributions (“Charitable IRA Rollover”)



Income Producing Gifts



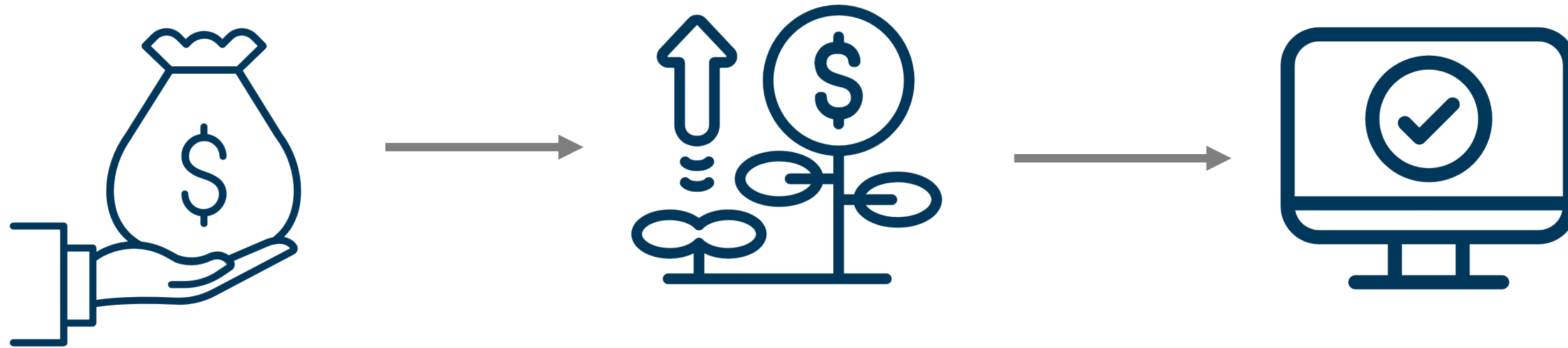
Charitable Lead Trust In A Low Interest Rate Environment



Donor Advised Funds: Exponential Growth And Opportunity For Engagement



How a Donor-Advised Fund Works



DONORS CONTRIBUTE

Make an irrevocable contribution of personal assets and receive an immediate tax deduction.

ASSETS GROW

Invest your contribution and make additional contributions at any time; any account growth is tax-free.

RECOMMEND GRANTS

Recommend grants from your account to qualified charities.

Charitable Giving Opportunities



Consider a bequest
under will or trust

Name DVLF as
beneficiary of life
insurance or
retirement plans

Create an
endowment fund
at DVLF



How To Get Started



Talk to your tax
advisor and estate
planner



Implement your
giving strategy

Consider your
charitable objectives



Discuss your ideas
with your family and
DVLF



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